

MD Consult DERMOTA KG
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*Dipl. Ing. Marian DERMOTA
Hagenberggasse 34
1130 Wien*



CURRICULUM VITAE

Goals: *Professional coaching of employees and management staff in problematic working life situations.
Organizational development. Leadership development and personnel training.*

Conclusion: *Coaching of employees and managers, recruiting, assessment, development of service organizations. Consultant for training concepts and outplacement.*

Professional experience:

1999 - 2015 Consultant for Training, Coaching and Outplacement with MAGNA Europe, PHILIPS, DELL Slovakia, HEINEKEN, PVA Procter & Gamble, Hewlett-Packard, SONY-Ericsson, OCE D, etc.

Austrian Rail Engineering: consultant for Human Resource, organizational development and training concepts in Romania.

AVL Graz: Consultant for the implantation of a new diesel diagnostic system at BP.

*1999 Company foundation of **MD Consult**. Since then independent consultant in various projects*

*1976-1998 Working with **Mobil Oil Austria** in a wide range of positions both in Vienna and in Central- and Eastern Europe.*

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- JV-Manager: Merger between BP Lubes in MOBIL Lubes
- Manager in the technical department for target finding
- Target settlement, trainings, new recommendations
- Product development, service, customer service and complaints
- Quality manager and project manager
- Engineering Manager for Hungaria, the Czech Republic, Slovakia, Poland, Slovenia, Croatia, responsible for recruiting and training in these countries.
- Manager of Equipment Builder Services

- Education**
- Graduate engineer in Mechanical Engineering 1975/Technical University of Vienna
 - Systemic Organizational Consultant
 - Professional Coach/University of Kiel/Germany
 - Study of Psychology/University of Vienna
 - Self-reflective therapy for Coaching for a year and a half.
 - Training for Personal Development, Group Dynamics.
 - Communication Development, interventional techniques
 - Certified project manager – MDI Vienna
 - Accredited Management Trainer (WKO- Incite)
 - TMP-York; Birkman, MBTI etc -

Trade Certificates:

- Trade Certificate for Management Consultant
- Trade Certificate for Engineering Office

Languages: German, English

Publications: *'Mythos Coaching'* (ORELL FÜSSLI 2009) etc.
Regularly publishing in specialist journals

Personal status: Austrian citizen.
Married, 4 children.